

Getting Through Probation

- We don't actually have a legal probation period however an employer can terminate an employee within their first six months without giving a reason and they cannot be challenged under the Unfair Dismissal legislation.
- If they don't like you they will fire you.
- But let's look at the positive.
- In the first month, you need to figure out who you need to know and make the effort to meet them and find out what they do.
- Always ask for help. It's better to do that than so 'initiative' and stuff something up.
- Try to fit into the culture, learn the language, be friendly and look to help others out.
- If you make a promise, keep it.
- Forget the 9 to 5 for the first six months until you are well and truly up to speed.
- GO HARD until you feel you are on top of it and have some momentum.
- Figure out quickly what you don't know and get help.
- If your boss isn't giving you feedback, book a meeting and ask for it. Make sure you know what a 'job well done' looks like.
- Do work that matters. Don't run around the office trying to look busy.
- GET NOTICED. Do something to get noticed in your first six months – ideally positive.