



## What is the job market like?

Let's take a look at what the current job market is like, what candidates are experiencing in their search for new positions, and explain what Job Board Fatigue Syndrome is.

- Job Board Fatigue Syndrome
- Employment Paradox - high unemployment, high skills shortage – and it's going to get worse.
- 40/40 – The way we look at work is changing
- The GFC burnt a whole generation of talent
- 90% of hires are made directly without in the involvement recruiters
- Only successful candidates will be contacted – rude, no common courtesy.
- Candidates resent the recruitment process
- Candidates want transparency and speed yet they get no response
- Don't hide behind technology - get in front of it – Call
- Albert Einstein –

